



<b>Position</b>	Associate Pastor - Youth and Young Adults
<b>Description</b>	To work with the Lead Pastor, Pastoral team, and Staff in the development, implementation, and co-ordination of Epping Baptist Church's ministry with Youth and Young Adults.
<b>Reports To</b>	Lead Pastor

Epping Baptist Church has been witnessing God's love to people within Epping for almost 90 years. In recent years, Epping and the surrounding areas have gone through many changes, with many people from non-English speaking backgrounds moving into Epping and surrounding suburbs. Epping has been identified by NSW Government as a priority precinct where further dwellings are required to cater for more than 10,000 new residents in the next 10 years.

With more than 20 ministries including Youth, Young Adults, Sunday Youth, Boys Brigade, and Sunday services, and increasing numbers of children and youth attending the schools in the area, the church is seeking to appoint an **Associate Pastor for Youth and Young Adults** to further develop ministries amongst youth and young adults. The Youth and Young Adults Pastor role is expected to be full-time with a commencement date to be negotiated by agreement. A part-time role would also be considered if required.

### 1. Objectives

- a) Provide pastoral care for the Youth and Young Adults of Epping and surrounding communities
- b) Develop discipleship ministries for youth and young adults to come to faith in Jesus and become mature disciples
- c) Contribute and assist pastors, staff, and volunteers with the operations of church services and the various ministries related to youth and young adults.

### 2. Expectations

- a) Be a follower of Jesus and model Christian values
- b) Be accredited, fulfil the requirements for accreditation or be willing to pursue accreditation and to maintain accreditation
- c) Be an effective member of the Pastoral Team of Epping Baptist Church
- d) Support the Church to provide a holistic ministry to the community
- e) Fulfill the Mission Statement of Epping Baptist Church
- f) Be committed to a continuing process of personal development and acquisition of skills
- g) Maintain confidentiality at all times unless legally obliged to report issues raised in confidential conversations
- h) Develop and maintain excellent relationships with staff, volunteers, church family members, and others
- i) Manage time effectively and be able to work unsupervised to prioritise ministry roles
- j) Encourage and facilitate the Epping Baptist Church's expression of holistic ministry in the local community

### 3. Relationships

- a) Report to the Lead Pastor
- b) Working with and supporting all pastors and staff
- c) Building team ministry with Youth and Young Adults leaders and other volunteers
- d) Ministering to youth, young adults and their families
- e) Develop relationships within the church family

#### **4. Qualifications and Skills**

- a) Tertiary qualifications in theological education.
- b) Minimum of 3 years' experience in a similar role
- c) Be accredited, fulfil the requirements for accreditation or be willing to pursue accreditation with the Baptist Churches of NSW and ACT
- d) Affirm the Statement of Beliefs of the NSW Baptist Union Assembly 2003
- e) Be an effective and skilled speaker and preacher
- f) Excellent organisational skills
- g) Have excellent written and communication skills
- h) Demonstrated competence with computer programs, database applications and social media

#### **5. Role Responsibilities**

##### **Youth**

- a) Encourage, support, and equip young people to advance the Kingdom of God in the community
- b) Support young people through major life transitions, hardships, and difficulties
- c) Build and maintain relationships with young people and their families from the church and community
- d) Develop and implement leadership programs to encourage growth as young people of godly character and conviction
- e) Develop, implement and oversee systems of pastoral care and discipleship for youth
- f) Encourage opportunities for young people to be involved in Sunday services and other church ministries to develop and apply their gifts in ministry contexts
- g) Develop external networks for young people and where necessary access to counselling in times of crisis
- h) Support and encourage current teams of youth leaders providing support, development and training opportunities as required
- i) Involvement in teaching high school scripture
- j) Working collaboratively with the school workers at Cheltenham Girls and Epping Boys High Schools
- k) Co-ordinate and promote inter-church youth events and functions within the Northern Region Youth Pastors network

##### **Young Adults**

- a) Demonstrated commitment and enthusiasm for young adult ministry
- b) Attend and help facilitate existing young adult ministry opportunities
- c) Encourage existing leadership teams providing support, development and training opportunities as required
- d) Develop, implement and oversee systems of pastoral care and discipleship for young adults
- e) Support young adults in major life transitions
- f) Provide pastoral care for young adults and encouraging access to external supports such as counselling as necessary
- g) Encourage the development of ministry opportunities for young adults to exercise their ministry gifts and skills
- h) Build a missional focus in the lives of young people including short-term mission trips to other churches and overseas cross-cultural visits where possible

##### **General**

- a) Preaching and leading Sunday services and other events as required.
- b) Conduct baptism and church membership classes and baptise as requested
- c) Be willing to conduct funerals and weddings as requested.
- d) Coordinate ongoing Safe Church requirements for all youth ministry leaders, helpers and parents to ensure all required checks are current (includes, but not limited to, Working With Children Checks, Police Checks, Creating Safe Spaces Training, Scripture Teacher Authorisation, First Aid qualifications)
- e) Provide monthly written reports on all areas of ministry to the Leadership Team

#### **6. Personal Development**

- a) Attend staff retreats and self-reflection opportunities
- b) Participate in professional development in accordance with the requirements of the Baptist Churches of NSW and ACT
- c) Have an external mentor or pastoral supervisor.
- d) Participate in an annual performance review led by the Leadership Team and the Lead Pastor